



2020 follow-up survey from the perspective of gender

DEGREE PROGRAMME

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1. Are you currently working?

- (1) Yes (or I am on leave) → Go to question 3
(0) No

2. Have you worked since your study programme?

- (1) Yes → Refer to your last job. Do not answer the section SATISFACTION WITH YOUR CURRENT JOB
(0) No → Go to question 42

3. What kind of job do you have/what was your last job?

Note: Jobs like baby-sitting, sporadic private tuition, short temporary jobs (summer vacation jobs), etc., are NOT considered to be work in this context. On the other hand, professional training placements, setting up a business, etc., are considered to be work, regardless of whether or not a contract is/was involved.

For certain groups of degree programmes, there are pre-determined categories for the question (see catalogue of variables). Can you classify your job into one of the following fields?

In relation to your CURRENT JOB (the main one) or your LAST JOB:

4. What year did you start working there?

5. What was required for this job?

- (1) My specific study programme
(2) Any graduate qualification
(3) No university study programme was required

5.1. Is/was your job specific to your degree? (1) Yes (0) No

5.2. Do you think a university qualification is/was necessary for your job/last job? (1) Yes (0) No

6. In what sector of the economy is the company where you work/worked?

7. What level of responsibility do you/did you have over other people working alongside you?

- (1) Management
(2) Middle management (head of area, division or department, supervisor, office or floor manager, etc.)
(3) No responsibility over other individuals

8. What kind of contract do/did you have?

- (1) Permanent/open-ended
(2) Self-employed →

8.1. If answering "Self-employed", do you work:

- (1) Freelance
(2) For a third party (economically dependent self-employed worker, where 75% of all of one's work is for a single client)

- (3) Temporary
(4) Scholarship



(5) Without a formal, written contract

9. Do/did you work full-time? (except if answering "Scholarship" to question 8)

- (1) Yes
- (0) No (part-time, etc.)

9.1. What is/was your main reason for working part-time?

- (1) I have not found full-time work and in my job I am/was not offered more hours
- (2) Due to studying
- (3) Due to domestic and/or family reasons
- (4) Because I do/did not want to work more hours
- (5) Due to health problems and/or disability

10. How many weekly hours are/were specified on your contract? (except if answering "Freelance" to question 8.1 and "Without a formal contract" to question 8)

11. What is the average weekly number of hours you effectively spend/spent working (regardless of what is specified in your contract)?

12. Does/did your job require you to travel and/or sleep away from home?

- (1) Yes → 12.1. How often? (approx. average no. of days per month)
- (0) No

13. How long was the contract for? (only if answering "Temporary" to question 8)

- (1) Less than 6 months
- (2) Between 6 months and one year
- (3) More than one year

14. Company sector:

- (1) Public
- (2) Private

15. How much do/did you earn a year (gross)?

- (1) Less than €9,000
- (2) Between €9,001 and €12,000
- (3) Between €12,001 and €15,000
- (4) Between €15,001 and €18,000
- (5) Between €18,001 and €24,000
- (6) Between €24,001 and €30,000
- (7) Between €30,001 and €40,000
- (8) Between €40,001 and €50,000
- (9) Over €50,000

16. How many people does the company employ? (except if answering "Scholarship" to question 8)

- (1) 10 or fewer
- (2) Between 11 and 50
- (3) Between 51 and 100
- (4) Between 101 and 250
- (5) Between 251 and 500
- (6) More than 500

17. Where did/do you work (province or country)?

- (1) Barcelona
- (2) Tarragona
- (3) Girona
- (4) Lleida
- (5) Other autonomous communities
- (6) Europe →

17.1. In which country?

- (7) Rest of world →

17.2. In which continent?

17.3. In which country?

ASSESSMENT OF SATISFACTION WITH YOUR CURRENT JOB

Rate your satisfaction from 1 to 7 (where 1 is not at all satisfied and 7 is very satisfied) (except if answering "Yes" to question 2 and "Scholarship" and "Without formal contract" to question 8)

- 18. With job content
- 19. With prospects for promotion and development
- 20. With remuneration
- 21. With work/family balance measures



22. With the work atmosphere, occupational health and respect
23. With your job in general (if answering "Scholarship" to question 8 please reply, too)

DESCRIPTION OF YOUR SITUATION IN THE COMPANY (only if answering "Yes" to question 1 and except if answering "Freelance" to question 8.1)

24. In the interview for your current job, were you asked if you had a partner or whether you were thinking of starting a family in the short-term?

- (1) Yes
(0) No

25. Are the criteria for promotion within your company equitable and based on the professional competence of the staff?

- (1) Yes
(0) No → 25.1. Do you consider that the criteria used depend on a person's gender?

(1) Yes (0) No

26. What do you believe your salary level is compared to that of individuals who perform similar functions to you in your current job?

- (1) Lower
(2) The same
(3) Higher

ASSESSMENT OF YOUR EMPLOYMENT CAREER PATH (except if answering "No" to question 2 and "Freelance" to question 8.1)

27. Since graduating, have you worked in more than one company or institution?

(1) Yes → 27.1. Have you received any job promotion, albeit not immediately after changing?

(1) Yes (0) No

(0) No → 27.2. Have you received any job promotion within the same company?

(1) Yes (0) No

WILLINGNESS TO PERFORM MANAGEMENT FUNCTIONS AND OPPORTUNITIES AFFORDED BY THE JOB AND THE COMPANY (only if answering "Yes" to question 1 and except if answering "Freelance" to question 8.1)

Rate from 1 to 7 (where 1 is not at all and 7 is very high) your willingness / the extent to which the company gives you the opportunity to take on the following functions:

28/29. Take on new functions or responsibilities other than those already undertaken

30/31. Develop new projects or products, new lines of action, strategies, etc.

32/33. Coordinate work teams and manage any associated problems arising (due to lack of competence/experience from staff, aversion to change, etc.)

34/35. Take on high profile projects, tasks or functions within the company

36/37. Take on an essential role in decision-making potentially affecting the business directly

38/39. Travel often (twice monthly or more)

Rate from 1 to 7 (where 1 is not at all and 7 is very high) your willingness to take on the following functions:

40. Go and work in another city or country (geographical mobility)

41. Work longer hours according to demand

ACADEMIC PERFORMANCE AND SOCIO-EDUCATIONAL STATUS

42. What grade did you achieve on your academic transcript?

(1) Pass (third class honours)

(2) Good (lower-second class honours)

(3) Excellent (upper-second class honours)

(4) Distinction (first-class honours)

43. Since completing your studies, have you taken/are you taking any further studies? *(if you are following more than one programme type, specify the most relevant programme with regard to your current professional achievements)*

(1) No

(2) Yes, specialised courses

(3) Yes, a pre-Bologna 3-year Bachelor's degree or similar

(4) Yes, a postgraduate/Master's degree

(5) Yes, a PhD

(6) Other

44. What was the highest level of education completed by your parents?

(1) Neither of them completed any formal education/both completed primary education

(2) One obtained secondary education qualifications

(3) Both obtained secondary education qualifications

(4) One obtained higher education qualifications

(5) Both obtained higher education qualifications

PERSONAL DETAILS, HOME STRUCTURE AND FAMILY/WORK BALANCE

45. Year of birth:

46. What structure applies to your home?

(1) I live alone

(2) I live with my partner

(3) I live with my parents

(4) I am in a house/flat share

47. Do you have dependent children?

(1) Yes →

47.1. How many?

(1) One

(2) Two

(3) Three or more

(0) No

48. How old is your youngest child? *(only if answering "Yes" to question 47)*

(1) Under 3 years

(2) Between 3 and 6 years

(3) Between 7 and 12 years

(4) Over 12 years

49. Do you have other dependents? *(they do not necessarily have to be living at the family home)*

(1) Yes →

49.1. How many?

(0) No

50. Roughly how many hours do you spend on domestic chores and care for dependents?

50.1. During the week

50.2. Over the weekend

51. Does a third party help you at home with domestic chores or care for your children and/or other dependents? *(such help should be from a third party other than the survey participant or their partner, regardless of whether they live with the nuclear family and/or receive pay)*

(1) Yes

51.1. How many hours per week? →

(1) Up to 5 hours per week

(0) No

(2) Between 6 and 10 hours per week

(3) Between 11 and 20 hours per week

(4) More than 20 hours per week

52. Which of the following best describes the professional status of your partner? (only if answering "I live with my partner" to question 46 and except if answering "No" to question 2)

(1) Higher than mine

(2) Similar to mine

(3) Lower than mine

(4) Not in work

53. To what extent do you think your partner's professional career hinders or limits yours? (only if answering "I live with my partner" to question 46 and except if answering "Not in work" to question 52 and "No" to question 2)

(1) Not at all

(2) Slightly

(3) Moderately

(4) Very

54. Do you think the distribution of time devoted to paid work, to care and domestic chores, and to yourselves is suitable? (except if answering "No" to question 2)

(1) Yes

(0) No → 54.1. Which of the following statements best describes the unsuitability?

(1) Too many hours devoted to paid work to the detriment of the family

(2) Too many hours devoted to the family to the detriment of paid work

(3) Paid work and hours devoted to the family stop me having time for myself (for leisure, training, etc.)

55. At the company where you work/worked, are/were additional measures in place – aside from those established in current legislation – to promote reconciliation of personal and work time? (except if answering "No" to question 2 and "Freelance" to question 8.1)

(1) Yes

(0) No → Go to question 56

55.1. Please specify:

Flexitime

(1) Yes

(0) No

Hour bank arrangement

(1) Yes

(0) No

Compressed working hours

(1) Yes

(0) No

Reduced working hours

(1) Yes

(0) No

Work from home

(1) Yes

(0) No

55.2. Have you resorted to any of these measures?

(1) Yes

(0) No → Go to question 55.3

55.2.1. If so, please specify which one(s):

Flexitime

(1) Yes

(0) No

Hour bank arrangement

(1) Yes

(0) No

Compressed working hours

(1) Yes

(0) No

Reduced working hours

(1) Yes

(0) No

Work from home

(1) Yes

(0) No

55.3. Do you think that resorting to any of these measures may have/may have had any consequence on your employment career?

(1) Yes

(0) No

IF YOU ARE UNEMPLOYED (only if answering “No” to question 1)

56. Are you currently looking for work?

(1) Yes → Go to question 58

(0) No

Note: We consider that you are “looking for work” if you have been looking during the past four weeks and, assuming an opportunity arose today, you would be willing to start work within no more than two weeks.

57. If not, why?

(1) To continue studying/competitive public examinations

(2) Maternity/paternity/care for a relative →

57.1. If your answer is “Maternity/paternity/care for a relative”, do you intend to look for work in the future?

(1) Yes → End of survey

(0) No → End of survey

(3) Retirement

(4) Other

58. How long have you been looking for work? (only if answering “Yes” to question 56)

(1) Less than 6 months

(2) Between 6 months and 1 year

(3) Between 1 and 2 years

(4) More than 2 years