



Agència
per a la Qualitat
del Sistema Universitari
de Catalunya

UNIVERSITY TEACHING STAFF IN 2015: PROFILE, CONTRACT POLICIES AND PERFORMANCE EVALUATION

University of Girona, 16 and 17 October, 2008

Parc Científic i Tecnològic
Edifici Giroemprèn-Centre d'Empreses
C/ Pic de Peguera, 11
Girona – 17003

Day 1, 16 October, 2008

10.00 **Coffee. Credentials and documentation**

10.30 **Welcome and workshop presentation**

Blanca Palmada Félez, comissionada per a Universitats i Recerca
Anna Maria Geli de Ciurana, rectora de la Universitat de Girona
Javier Bará Temes, director d'AQU Catalunya

BLOCK A: Examples of the profile, contract policies and performance evaluation of university teaching staff in Europe

Coordinator: **Nicholas Harris**, former head of the Academic Infrastructure of Quality Assurance Agency for Higher Education (UK) and member of the Quality Assessment Commission (CAQ) of AQU Catalunya

11.00 **First paper: Profile, contract policies and performance evaluation of teaching staff (UK)**

Professor Gill Nicholls, Pro-Vicechancellor Academic University of Salford (UK).

11.45 **Second paper: Profile, contract policies and performance evaluation of teaching staff (Germany)**

Dr. Christine Keitel-Kreidt, Vice-president Freie University Berlin (Germany)

BLOCK B: The University teaching staff model in 2015. Policies, management and evaluation

12.30 **Round table: Diagnosis of the current situation of university teaching staff in Catalonia**

Chairperson: Jaume Pagès Fita, conseller delegat d'Universia

Speakers:

Anna Maria Geli de Ciurana, rectora de la Universitat de Girona
David Serrat Congost, exrector de la Universitat de Vic
Joan Majó Roca, director General d'Universitats

Subjects: The regulatory environment necessary for the management of teaching staff at Catalan universities, contractual posts, categories, structure. Are we ready to take on the self-management of teaching staff?

Documentation provided: Teaching staff report (AQU Catalunya) with updated details and questions provided by AQU.

14.00 **Lunch**

15.15 **Round table: University teaching staff assessment**

Chairperson: Maria Lluïsa Hernanz Carbó, presidenta de la Comissió de Professorat Lector i Professorat Col·laborador d'AQU Catalunya

Speakers:

Felipe Pétriz Calvo, director General de Universidades
Alfredo Poves Paredes, coordinador general de la Comisión Nacional de Evaluación de la Actividad Investigadora
Gemma Rauret Dalmau, directora de l'Agencia Nacional de Evaluación de la Calidad y Acreditación



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Julio Ernesto Abalde Alonso, director de Axencia para a Calidade do Sistema Universitario de Galicia

Subjects: Specific issues that affect teaching staff assessment, methodologies, etc.

Documentation provided: Questions provided by AQU Catalunya

16.45 *Coffee*

17.15 **Round table: The point of view of teaching staff**

Chairperson: Antoni Giró Roca, rector de la Universitat Politècnica de Catalunya

Speakers:

Victòria Girona Brumós, vicerectora de Professorat de la Universitat de Barcelona

Joan Ramon Rosell Polo, vicerector de Professorat de la Universitat de Lleida

Maria José Saura Agel, secretària d'Universitat de CCOO de Catalunya

Ramon Sans Fonfria, delegat sindical Unió General de Treballadors

Ramon Bonastre Bertran, cap d'àrea de Relacions Sindicals del Comissionat per a Universitats i Recerca

Subjects: The effect of the regulatory environment on teaching staff at Catalan universities, contractual posts, categories, structure. Are we ready to take on the self-management of human resources?

Documentation provided: Questions provided by AQU Catalunya

18.45 *End of Day 1*

Day 2, 17 October, 2008

BLOCK B: The university teaching staff model in 2015. Policies, management and evaluation

09.30 **Round table: University teaching staff in 2015. Policies for defining their profile, contract policies and performance evaluation**

Chairperson: Joaquim Prats Cuevas, president d'AQU Catalunya

Speakers:

Màrius Rubiralta Alcañiz, secretario de Estado de Universidades

Josep Joan Moreso Mateos, president de l'ACUP i rector de la Universitat Pompeu Fabra

Domingo Docampo Amoedo, exrector de la Universidad de Vigo

Lluís Arola Ferrer, exrector de la Universitat Rovira i Virgili

Subjects: Teaching staff policies as an impetus for quality in the institution, profile, status, assessment, replacement on retirement, etc.

Documentation provided: Papers by the foreign speakers and contextual questions provided by AQU Catalunya

11.00 *Coffee*

11.30 **Final debate (with those taking part in the workshop)**

Chairperson: Joan Rodés Teixidor, president de la Comissió d'Avaluació de la Recerca d'AQU Catalunya



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- 13.00 **Presentation of the conclusions of the workshops**
Javier Bará Temes, director d'AQU Catalunya
Pere Ysàs Solanes, membre de la Comissió de Professorat Lector i Professorat Col·laborador
d'AQU Catalunya, president de la comissió específica d'Humanitats
- 13.45 **Closure**
Joan Majó Roca, director General d'Universitats
Anna Maria Geli de Ciurana, rectora de la Universitat de Girona
Albert Bou Vilanova, president del Consell Social de la Universitat de Girona
Joaquim Prats Cuevas, president d'AQU Catalunya
- 14.00 *Lunch*